



Workplace Inclusion.

Recognizing National Hispanic Heritage Month

Sept. 15, 2022



Dear Rollins Team,

As we continue our journey of building a culture of Workplace Inclusion that recognizes the unique heritages, backgrounds, and experiences of our employees, we are proud to announce that from **September 15 to October 15**, we will honor National Hispanic American Heritage Month.

Every year, the U.S. observes National Hispanic Heritage Month by celebrating the histories, cultures, and contributions of Americans whose ancestors came from Spain, Mexico, the Caribbean and Central and South America. There are more than 60 million Hispanic Americans living in the United States today. Many communities and organizations host festivals, art shows, concerts, conferences, parades, community gatherings and other heritage celebrations during this period. We encourage you to find events and activities that will help you learn more about these traditions. Here are a few suggestions for self-guided digital museum tours or other cultural sites:

- [Smithsonian Latino Virtual Museum](#)
- [Museum of Latin American Art](#)
- [Google Arts & Culture Latino Cultures in the US](#)

Help Us Celebrate Inclusion All Year Long!

Share your thoughts on why you believe Inclusion is important *and/or* let us know how you will recognize Hispanic Heritage month for a chance to be quoted in an upcoming announcement and to qualify to win an Amazon Gift Card!

Thanks to Rafael for providing us our first quote.

"Recognizing and valuing diversity breaks down biases between groups and helps us to embrace, respect, and recognize other cultures and traditions that are not our own. Cultural Diversity should be celebrated every day! I will celebrate Hispanic Heritage by looking for celebrations in the area to continue connecting with the Hispanic communities as well as sharing Hispanic experiences with other colleagues," Rafael Ponce De Leon, HR Manager, HRSC.



We look forward to receiving your input on why you believe inclusion is important and/or how you will celebrate National Hispanic Heritage.

Send your thoughts to us at workplaceinclusion@rollins.com, and they will be shared with all employees throughout the month. As a thank you for your participation, your name will be entered in a drawing for a chance to win an Amazon Gift Card!

As always, we welcome any other thoughts you may have on Workplace Inclusion.

For questions or comments, please reach out to workplaceinclusion@rollins.com

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