



Workplace Inclusion™

May 2022 Update

May 6, 2022

Diversity Calendar - May 2022

We recognize the world is rich with diversity, which is reflected in the many observances celebrated throughout our country. In May, we recognize two events: Mother's Day on May 8 and Asian Pacific American Heritage Month. Join us in learning more about this month's observances by reading below.



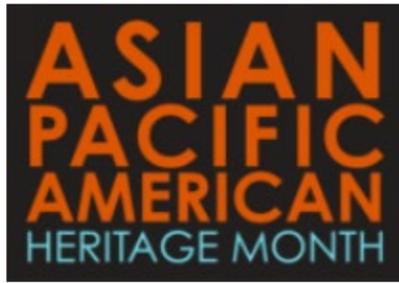
Mother's Day

According to the HISTORY Network, more phone calls are made on Mother's Day than any other day of the year. In fact, phone traffic increases by 37% on this holiday alone! This makes sense because Mother's Day is not just celebrated in the U.S., it is also recognized worldwide.

- **U.K.:** As early as the 16th century, the U.K. observed on the fourth Sunday of Lent a day called Mothering Sunday, when families came together to attend church.
- **India:** On the second Sunday of May, mothers are showered with flowers, cards, and gifts.
- **Japan:** Mother's Day has since been moved to the second Sunday in May, when the Japanese load their mothers with gifts-primarily flowers.
- **Thailand:** Mother's Day is observed on Aug. 12 to mark the birthday of the revered Queen Sirikit. Ceremonies and parades celebrate the dual intentions of the holiday and jasmine is considered a traditional gift.

For more Mother's Day facts, visit the HISTORY page [here](#).

Wikipedia discusses the history of Mother's Day at this [link](#).



Asian Pacific Heritage Month

On May 7, 1843, the first Japanese immigrants arrived in the United States. On May 10, 1869, the Transcontinental Railroad was finished by many Chinese immigrant workers. On May 4, 1979, President Jimmy Carter proclaimed the "7-day period beginning on May 4, 1979, as Asian/Pacific American Heritage Week." In 1990, President George H.W. Bush signed a bill expanding the week to the full month.

Asian Pacific American Heritage Month is celebrated to highlight the history, heritage, and contributions of Asian Pacific American communities. The culture of Asian-Americans and Pacific Islander Americans (AAPI) contributes to stronger societies as individuals and as a group. Ancestry tracks back to continental Asia (the Middle East, East Asia, and Southeast Asia) and the Pacific Islands (Melanesia, Micronesia, and Polynesia) in the United States.

There are many ways to learn about and celebrate Asian Pacific American Heritage Month. Whether through art, history, music, and/or cuisine, take time to pay tribute to the rich culture that was instrumental in forming American history.

To obtain information about Asian Pacific American Heritage month and to participate in celebratory events throughout the month of May, visit:

<https://asianpacificheritage.gov/>.

To learn more about Workplace Inclusion at Rollins visit our website at

rollinsworkplaceinclusion.com.

For questions or comments, please reach out to internalcommunications@rollins.com