



Message to Rollins Employees:
Celebrating Dr. Martin Luther King, Jr. Day

Dear Rollins Employees,

On Monday, Jan. 16, Rollins will recognize Dr. Martin Luther King, Jr.'s pioneering legacy with a day of service for Atlanta-based employees. 2023 marks 40 years since Dr. King was honored with a national holiday for his immeasurable contributions. Atlanta was Dr. King's birthplace, and so his crusade for social justice and equality among all people should be especially poignant for each of us.

Jan. 16 MLK Day of Service

In honor of the holiday, employees may participate in a donation drive hosted by the King Center to benefit organizations in greater Atlanta. Goods can be dropped off to boxes located at RSC, Orkin Branches, Northwest, and Wildlife locations. Donations can be made via Amazon; a list of requested items and the specific locations can be found [here](#).

Non-essential employees also are encouraged to register for MLK Day volunteer activities sponsored by Rollins. January 16 is not a company-paid holiday; however, you may use PTO or VTO to participate. Please notify your manager in advance if you plan to do so.

[MLK Day offsite activities](#) include:

- Chattahoochee River Clean-Up
- Bingo at Lutheran Towers Senior Center

Details are available on the [Rollins Philanthropy Cloud](#); registration is first come, first served. Employees can email photos from their volunteer activities to UnitedWay@rollins.com.