

ROLLINS ERG CATEGORIES



EMPOWER *Women at Rollins*

To support the advancement and development of women through networking, leadership development, mentoring and community involvement while cultivating a sense of belonging.

SAGE *Generational at Rollins*

To provide a platform for multi-generational, networking, mentorship, and leadership development for Rollins employees of all ages, with a focus on Millennial and Gen Z engagement and advancement.

BRAVE *Veterans at Rollins*

To establish a network for Rollins' active, Reserve, and veteran military employees that will create a space to build connections and develop support systems where the needs of veteran employees are understood and met resulting in greater job satisfaction and career advancement.

P.E.A.C.E. *Multicultural at Rollins*

To build community for **P**eople who **E**mbrace and **A**dvocate for **C**ultural **E**quity through networking, team building, and allyship to foster a racially inclusive workplace so that all people can have thriving careers at Rollins.

PRIDE *LGBTQ+ at Rollins*

To support and welcome LGBTQ+ employees through resource-sharing, networking events, open dialogue, and education to foster a sense of belonging and build an inclusive workplace for all.

ADAPT *Abilities at Rollins*

To support Rollins employees with disabilities through community and resource-building and assist with workplace accessibility education that will foster a sense of belonging for all.

LEGACY *Parents at Rollins*

To raise awareness about our working parents, their issues, and contributions to the Rollins. This ERG provides resources for all facets of family life from being a new parent to dealing with aging parents will fostering a family-friendly workplace.

THRIVE *Wellbeing at Rollins*

To provide a platform that will benefit the physical, emotional, and financial wellbeing of all Rollins employees while breaking down the stigma around mental health and learning habits to better integrate life and work.

Each ERG is inclusive and open to all Rollins employees regardless of their identity.