



Workplace Inclusion.

2023 CULTURAL HOLIDAYS AND EVENTS HIGHLIGHTS

Martin Luther King Day	January 16, 2023
Black History Month	February 2023
Women's History Month	March 2023
International Women's Day	March 8, 2023
Autism Awareness Month	April 2023
Asian Pacific American Heritage Month	May 2023
LGBTQ+ Pride Month	June 2023
Juneteenth	June 19, 2023
Hispanic Heritage Month	September 2023
National Disability Employment Awareness Month	October 2023
Indigenous Peoples' Day	October 9, 2023
Veterans Day	November 11, 2023

Rationale for Selection of Above List - This list includes the events/holidays that are most widely recognized across the US (United States) and represent our workforce. There are over 100+ diverse cultural events that are celebrated each year. We unfortunately are not able to highlight them all. The Workplace Inclusion Communication Taskforce will draft articles to highlight the above list of events/holidays.

For holidays that are important to our employees but are not listed above (i.e., Mother's Day, Father's Day, and other religious holidays), messaging and recognition will be managed by Rollins Communications.

For those who wish to see the full list of cultural events/holidays refer to the Workplace Inclusion website at www.rollinsworkplaceinclusion.com.